Letters of Recommendation (Recommender) Guidelines:

I. Please describe how long have your known this applicant and in what capacity (research, teaching, clinical practice)?

II. Please discuss the student’s qualifications with regard to the following intellectual and personal qualities.

1. Ability to consider multiple perspectives when thinking about ideas
2. Originality of thought
3. Ability to exchange ideas in discussion or dialogue
4. Ability to exchange ideas using written communication
5. Creativity
6. Familiarity with professional literature
7. Perseverance in pursuing goals
8. Problem solving ability
9. Self-direction in learning
10. Leadership
11. Responsibility and follow through

III. Please describe any reservations you may have about the applicant’s ability to complete a PhD program and embark on a successful research-oriented academic career in nursing.

IV. Overall what is your level of recommendation for this candidate?
   - Strongly recommended
   - Recommended
   - Recommended with reservations
   - Not recommended/Unable to evaluate